



Job Announcement

Fleet Mechanic

Posting Date: October 20, 2026

Represented: IAFF Local 3390

Monthly Pay: \$6,914.34 - \$9,877.63 (DOQ)

FLSA Status: Full-time, salaried, non-exempt

ABOUT GIG HARBOR FIRE & MEDIC ONE:

Gig Harbor Fire & Medic One (GHFMO) provides emergency medical services, fire suppression, emergency rescue and prevention services to 51,354 residents living in the Gig Harbor area, covering approximately 54 square miles in suburban and rural areas. We take great pride in providing excellent service to our community.



We are looking for a dynamic and experienced **Fleet Mechanic**, who will be responsible for the repair of fire District vehicles and who provides routine preventative maintenance, testing and inspections, emergency response repairs and operates a variety of diagnostic equipment to effectively perform assigned tasks. See attached job description for additional information. This is an onsite, 40-hour per week (full-time) position.

REQUIRED QUALIFICATIONS:

- High School Graduate or equivalent GED.
- Minimum five (5) years of job experience as a diesel mechanic, with a minimum of three (3) years journey level experience.
- Experience using computer based diagnostic equipment/programs.
- Valid Washington State Driver's license with a minimum Class B CDL endorsement.
- Emergency Vehicle Technician (EVT) Fire Apparatus Track Certification, Level 1.
- Must have and maintain a valid WA State Driver License with a minimum Class B CDL endorsement.

PREFERRED CERTIFICATION / EXPERIENCE

- Previous experience as a Mechanic for a fire agency.
- Additional EVT certifications
- Automotive Service Excellence (ASE) certifications as follows:
 - ASE Light Duty Fire Apparatus
 - ASE Heavy Duty Fire Apparatus
 - ASE Ambulance Technician
- Experience working on Cummins engines and associated diagnostic software.
- Experience working on Ford vehicles, gas and diesel, and associated diagnostic software.
- Experience working on Allison transmissions and associated diagnostic software.

BENEFITS

- WA PERS Retirement.
- Medical/Dental/Vision 100% employer paid.
- Life/AD&D Insurance.
- Employer \$535 monthly HRA contribution.
- Deferred compensation contribution up to \$775 per month.
- Educational pay incentives:
 - BA/BS = Base pay + 4%
 - AA/AS = Base pay + 2%
 - 50% tuition reimbursement
- 12 Holidays + 4 Float Days
- Generous vacation/sick leave
- Excellent work/life balance

CONDITIONS OF EMPLOYMENT:

- Must successfully complete a 12-month probationary period.
- Must successfully pass the pre-employment screening process to include driver license validation, driving abstract, reference/employment verification, background check and drug screening.

HOW TO APPLY:

- Complete application process as instructed on the Gig Harbor website:
 - [Employment Opportunities - Gig Harbor Fire & Medic One](#)
- During the application process be sure to follow the instructions and complete all steps before submitting the application packet.
- Incomplete applications will not be accepted.

WHY WORK WITH US:

- Impactful work, collaborative environment, excellent benefits and community focus.

First review of applications will be on November 6, 2026. The position will remain open until filled.

Gig Harbor Fire & Medic One is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, marital status, sexual orientation, gender identity, disability, veteran status, or any other protected status in accordance with applicable federal, state, and local laws. If you require accommodation to complete the application or interview process, please contact Human Resources at hr@gigharborfire.org.

